Ethics and Diversity

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Video(s)

Ethics

- Acting in the interests of the mentees
- Respect
- Trust
- Recognition of rights
- Honesty
- Fairness
- Transparency

What would be unethical for a mentor?

Diversity

- All students are not the same
- What makes students different?
  - Gender
  - Race
  - …?

Points to Ponder

- The invisible knapsack: white privilege
  - Peggy McIntosh
- Power dynamics in groups
- The deficit model of development
- Individual bias
- Cultural differences
  - Value of thought vs Value of speech
- Language differences
- Xenophobia

Dealing with Diversity

- Treat all people with respect
- Create opportunities for participation
- Acknowledge internal bias and work towards overcoming it
- …
- Remember this is difficult
- Get Help if necessary!

The End … The Very End

- Questions?
- Comments?
- Suggestions?